Strategic Renewal Plan

Report on Goals and Achievements

2014

This report outlines the achievement of the identified goals of the Siena’s 2013-2017 Strategic Renewal Plan, grouped under the four elements that are recognized as core to our school’s existence.
MISSION AND RELIGIOUS EDUCATION

BROAD STRATEGIC GOAL
Siena Catholic College aims to promote and nurture an authentic Christian community working towards Christ’s mission in our world.

GOALS 2013-2017
To achieve this we aim to:

- Foster an authentic Catholic Christian life and culture.
- Recognise and nurture the faith and spiritual formation of each person.
- Promote the richness of the Catholic Christian tradition through rituals, prayer and worship.
- Reflect on and engage in a range of social action opportunities that are informed by Catholic Social teaching.
- Maintain a high quality program for the learning and teaching of religion.

ACHIEVEMENTS

- Re-structured the Year 9 Retreat/Camp program to be more engaging and holistic and to align it with the Beautiful Siena Women/Worthy Siena Men program
- Continued adoption of and engagement with the new Brisbane Catholic Education Religious Education curriculum,
- Undertook the staff re-accreditation process for Teaching, and Teach RE in a Catholic School.
- Maintained links with La Granja Parish in the Philippines through the sending of care packages to the children in the Kinder Schools. Planning for a student immersion experience is on hold.
- Produced an iBook - inside the World of Indigenous Culture
- Inaugurated an Award, in conjunction with St Vincent de Paul, to recognise a student who has made a contribution to the whole life of the school, particularly in the fostering of positive relationships
**BROAD STRATEGIC GOAL**

Siena Catholic College aims to promote and enhance quality teaching and learning designed to encourage lifelong learning that is both self-directed and reflective in nature.

**GOALS 2013-2017**

*To achieve this we aim to:*

- Articulate a common and shared vision for learning that aligns curriculum planning with effective practices in teaching, assessing and reporting
- Identify and effectively respond to the diverse needs of learners
- Provide learning that is highly visible, personalised, active and interactive
- Develop a whole school approach to student wellbeing and behaviour, student protection and pastoral care
- Use structured, well-resourced strategies that improve learning and teaching for all students

**ACHIEVEMENTS**

- Finalised, published and promoted our Teaching and Learning Framework.
- Established a new Year 7/8 curriculum in line with the requirements of the Australian Curriculum and consideration of the learning need of young adolescents.
- Promoted a culture of teachers making Learning Intentions and Success Criteria visible and clear to their students at the beginning of each lesson/unit of learning.
- Widened the use of the LIFE Learning Management System.
Siena Catholic College will strive to be a connected community which actively promotes positive relationships both within and beyond the school community through open communication, tolerance and compassion and an acknowledgement of the dignity of the individual.

**Broad Strategic Goal**

**Goals 2013-2017**

*To achieve this, we aim to:*  
- Ensure that staff professional learning is significantly enhancing teacher pedagogy and student learning and wellbeing  
- Enhance a staff culture that is strongly aligned to mission and vision  
- Expand processes that develop the capabilities and improve the effectiveness of staff  
- Nurture a culture of positive and respectful relationships and collaboration among students, staff, parents and care givers and outside agencies  
- Develop a culture of accountability that addresses legislated and mandated requirements

**Achievements**

- Established Teacher Learning Circles as a means to improve teacher pedagogy through shared knowledge and experiences.  
- Promote a more positive Siena identity through improved student participation in additional extra curricula social action activities  
- Investigated the process of teacher peer observation into Teacher Goal Setting and Review processes.
Siena Catholic College aims to establish and maintain organisation and management policies, practices and procedures that optimise student learning and the safety of all.

**GOALS 2013-2017**

*To achieve this, we aim to:*

- Ensure sustainable and equitable use of financial, physical, human and environmental resources
- Establish and maintain welcoming, safe and inclusive learning environments
- Manage and plan school finances and facilities to fulfil the school’s mission and to address current and future needs
- Utilise a variety of information systems to plan, to evaluate, and to communicate with students, staff, parents and other school and community groups
- Establish a strong culture for improvement that is supported by clear structures and processes

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**ACHIEVEMENTS**

- Completed the necessary building resourcing/staffing processes in preparation for the movement of Year 7 to High School in 2015.
- Formulated a new Middle Leadership structure through a School Consultative Committee using established guidelines.
- Commence Siena’s four year Internal Cyclical Review Process.
- Resurfaced the access road to the College oval and grounds facilities.
- Moved to a whole-school 1:1 Laptop Program with school supplied devices
- Began the phased introduction of the Mac platform as the basis of the Laptop Program